

The schedule affords the optimum opportunity for job action requests date that is on the appointment letter with the same date in the first c through the HCM/Payroll system's Template-based Hire or Manager S meet the job effective date.

- * Requests should be submitted and approved at the department level
- * Requests should not be submitted before the "Submission to HCM S"
- * Requests need to have no conflicts or issues and have complete and

Effective Date of Action (Start or Begin Date)	Submission To HCM Start Date (Date Preparer/Approver can Begin to Submit Requests for the Effective Date)

Saturday, October 17, 2020	Thursday, July 9, 2020
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Friday, June 11, 2021	Wednesday, March 3, 2021

to be reflected by the start (effective) date of the action. To use the column below. The same row of the second column displays the earliest Self-Service queues. The third column lists the cutoff (latest) date to

before the "HCM Cutoff Date" for the effective date of the appointment start Date".

accurate supporting documentation attached, to be processed.

HCM Cutoff Date (Cutoff or Latest Date Preparer/Approver can Submit Requests to Meet the Effective Date)	Benefit Cycle Pay Check Date

Friday, October 2, 2020	Friday, October 30, 2020
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